

The Honorable Benjamin H. Settle

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA

JEFFREY REICHERT and GARY MOYER,
both individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

KEEFE COMMISSARY NETWORK, L.L.C.
d/b/a ACCESS CORRECTIONS; RAPID
INVESTMENTS, INC., d/b/a RAPID
FINANCIAL SOLUTIONS, d/b/a ACCESS
FREEDOM; and CACHE VALLEY BANK,

Defendants.

NO. 3:17-cv-05848-BHS

PLAINTIFFS' UNOPPOSED MOTION:

- (1) FOR PRELIMINARY APPROVAL OF SETTLEMENT AGREEMENT WITH RAPID FINANCIAL AND CACHE VALLEY BANK;
- (2) FOR APPROVAL OF WRITTEN CLASS NOTICE;
- (3) TO ESTABLISH A PROCESS TO APPOINT NOTICE AND CLAIMS ADMINISTRATOR AND CONSIDER PUBLISHED NOTICE PACKAGE; AND
- (4) TO ESTABLISH A FINAL SETTLEMENT APPROVAL HEARING AND PROCESS

**Note on Motion Calendar:
August 22, 2023**

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

I. RELIEF REQUESTED

1 With the assistance of mediator Lou Peterson, Plaintiffs Jeffrey Reichert and Gary
 2 Moyer, the class representatives in this certified class action, reached an up to \$11,600,000
 3 settlement with the two remaining defendants, Rapid Investments, Inc. and Cache Valey
 4 Bank (“Defendants”). See *Appendix 1 (“App. 1”)* and *App. 2* (addendum to Settlement
 5 Agreement) (collectively, the “Settlement Agreement”). Under the Settlement
 6 Agreement, members of the national and Washington State Subclass (collectively “Class
 7 Members”) will be entitled to a claim of \$15.00 *plus* up to three times the actual fees they
 8 paid. It is anticipated that the Settlement will be able to pay all claims at this level, even
 9 after the payment of attorney fees, costs, and cost of notice and administration. With
 10 respect to \$11,000,000 of the \$11,600,000, any remaining funds will be subject to a *cy pres*
 11 distribution with no reversion back to the Defendants.¹ Plaintiffs believe this is an
 12 extraordinary recovery for the class. It was reached after nearly six years of hard-fought
 13 and grinding litigation, including three trips to the Ninth Circuit Court of Appeals. See
 14 *Reichert v. Rapid Invs., Inc.*, 56 F.4th 1220 (9th Cir. 2022); *Reichert v. Rapid Invs., Inc.*, 2020
 15 U.S. App. LEXIS 33219 (9th Cir. 2020); *Reichert v. Keefe Commissary Network, LLC*, 2019
 16 U.S. App. LEXIS 28264 (9th Cir. 2019).

17 In accordance with Federal Rule of Civil Procedure 23(e), Plaintiffs request the
 18 Court to:

- 19 (a) preliminarily approve the Settlement Agreement (*App. 1* and *App. 2*);
- 20 (b) approve the short-form “common language” mailed notice (*App. 3*) and
 21 long-form formal notice (*App. 4*);

22
 23
 24
 25 ¹ The original agreement called for a settlement fund of \$11,000,000. See *App. 1*. After this agreement
 26 was reached, Defendants discovered that class data previously provided to Class Counsel failed to include
 some class members. Defendants provided updated data, and Class Counsel negotiated a \$600,000
 reversionary addendum to the nonreversionary \$11,000,000 to provide a cushion to account for those
 additional class member payments that may be used if and as needed. See *App. 2*.

- 1 (c) establish a process for the appointment of a notice and claims
2 administrator (“Notice and Claims Administrator”) and approval of
3 published notice materials; and
4 (d) establish a final settlement approval hearing and process.

5 A proposed order is submitted with this motion, which is not opposed by Defendants.

6 **II. OVERVIEW**

7 When persons are arrested and detained, detention facilities confiscate their
8 personal property, including cash. That money is held in trust until they are released
9 from custody. Historically, facilities returned the money in cash or with a check. Some
10 facilities, however, require persons being released to receive the money through prepaid
11 debit cards (“release cards”) with various associated fees. *See generally* Dkt. No. 147, p. 2;
12 *Reichert*, 56 F.4th at 1224-1225. This class action challenged the legality of the release
13 cards issued through Defendants Keefe, Rapid Investments, Inc., and Cache Valley Bank
14 and the terms and fees imposed by the cardholder agreement. The gravamen of the case
15 is that Defendants lacked a contractual right to charge fees to Class Members, and that
16 violated the Electronic Funds Transfer Act and various state laws.

17 This Court certified two classes: (1) a national class with claims under the
18 Electronic Fund Transfer Act against Rapid and Cache Valley, and (2) a Washington
19 Subclass with a claim brought under the Washington Consumer Protection Act and
20 claims for conversion, unjust enrichment, and illegal taking against Rapid, Cache Valley
21 and Keefe. The action against Keefe settled, with the Court approving the class
22 settlement on November 14, 2022.² Dkt. No. 179. The case proceeded against Defendants
23 Rapid and Cache Valley. On December 30, 2022, the Ninth Circuit affirmed this Court’s

24
25
26 ² The claims raised against Defendant Keefe involved six Washington facilities where Keefe signed agreements to provide release cards Those facilities are Kitsap County Jail, Grays Harbor County Jail, Clark County Jail, Grant County Jail, Sunnyside Jail and Wapato City Jail (hereafter “Six Keefe Facilities”).

1 denial of Defendants' motion to compel arbitration. *Reichert*, 56 F.4th at 1231. Upon
2 remand, the parties proceeded to draft cross-motions for summary judgment, *see* Dkt.
3 No. 194, while simultaneously entering into a prolonged mediation process with
4 Mediator Peterson.

5 While the initial mediation session failed on January 11, 2023, Mediator Peterson
6 continued to doggedly follow up over the next month and a half until an agreement was
7 reached in principle on February 23, 2023. That agreement was subsequently negotiated
8 and codified in the long-form Settlement Agreement. *App. 1*. Under the terms of that
9 Settlement Agreement, Defendants Rapid and Cache Valley Bank agreed to pay
10 \$11,000,000 to resolve the claims against them.

11 After that agreement was reached, Defendants discovered that the class data
12 previously produced during discovery omitted some individuals who fell within the
13 definition of the class. Defendants provided updated data to Class Counsel and a new
14 round of negotiations commenced over an additional payment by Defendants to account
15 for new class members with claims. The parties eventually arrived at an addendum to
16 the original agreement. Under the addendum, Defendants agreed to make up to an
17 additional \$600,000 available for payment of claims if the original \$11,000,000 is
18 insufficient to pay all class claims³ at 100% after payment of fees, costs, notice costs,
19 incentive awards, and administration costs.

20 As detailed below, Class Counsel estimates that this will be sufficient to pay all
21 claimants a minimum award of \$15.00 *plus* three times the fees they were charged, even
22 after the payment of attorney fees, costs and notice/administration costs. This settlement
23 is more than fair and reasonable; it is an outstanding recovery for the class that should
24 be preliminarily approved.

25
26 ³ As noted above, a "claim" is defined as a minimum award of \$15 *plus* three times the fees the class member paid on release card.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

III. EVIDENCE RELIED UPON

Plaintiff relies upon the Declarations of Richard E. Spoonemore and Cameron R. Azari.

IV. FACTS AND PROCEDURAL HISTORY

The underlying facts and procedural history are detailed in the Court’s Order Denying Defendants’ Motions to Compel Arbitration, Dkt. No. 147, pp. 2-9. *See also Reichert*, 56 F.4th at 1224-1225 (affirming denial of the motion to compel arbitration).

Initial class notices were provided by mail to over 700,000 class members (of which 573,206 were deliverable), email (where available) and a nationwide publication and notice plan. *See* Dkt. No. 155, pp. 10-17 (outlining notice plan); Dkt. No. 159 (approving notice plan); Declaration of Cameron R. Azari, ¶¶10-38 (verifying implementation of notice plan). The deadline to opt-out expired on April 25, 2022, with 11 class members electing to do so. Azari Decl., ¶39.

V. OVERVIEW OF THE SETTLEMENT AGREEMENT

This “Overview” section provides a summary of the key terms of the proposed Settlement Agreement. The “Law and Argument” section of this brief then addresses why the Court should preliminarily approve the Settlement Agreement and Order procedures for processes related to notice, claims, opt-outs, objections and final approval.

A. Rapid and Cache Valley Bank Agree to Pay Up to \$11,600,000

Under the terms of the Settlement Agreement, Defendants agree to pay up to \$11,600,000. *App. 1*, §§ 1.21, 8. Of this sum, \$11,000,000 will be paid into a qualified settlement fund and will be used to make payments to (1) all class members who file valid claims, (2) attorney fees and costs payable to class counsel, (3) case contribution awards to Plaintiffs, and (4) costs of providing the original notice, in addition to the settlement notice and claims administration for the Settlement. *App. 1*, § 8.2. Defendants also agreed to pay up to an additional \$600,000 if needed to pay claims in full. *App. 2*.

B. Notice to Class Members

1 Class Members will be provided notice of the proposed settlement, and the right
2 to make a claim, opt-out, and comment or object to the settlement. *App. 1*, § 2.2. Notice
3 will take a variety of forms. Notice will be mailed to Class Members where Class
4 Counsel, Defendants, or the Claims and Notice Administrator are able to secure a
5 mailing address. In addition, Class Counsel obtained some email addresses during the
6 initial notice process which can be used to supplement notice. Finally, notice will also
7 be published and advertised under a plan to be proposed by Class Counsel and the
8 Claims and Notice Administrator.⁴ These notices will contain information on how to
9 obtain the long-form notice by a phone call, letter, or link to a webpage. The notices
10 and/or links within the notices will also allow Class Members to file a claim, which can
11 also be done online, by phone, or by mail.

12 Class data provided during discovery was obtained when Class Members
13 received their release cards. That data was entered by facilities and submitted to
14 Defendants, who tracked the payments and fees for the cards. The data received from
15 facilities was inconsistent, but sufficient addresses were obtained to mail approximately
16 700,000 notices. Of that number, 573,206 were deliverable. Many card recipients were
17 incarcerated more than once and received more than one release card. A database has
18 been developed to use this information to determine the amount of fees charged to each
19 individual, regardless of the number of cards issued to that person. After verifying their
20 identity during the claims process, the class members will be mailed a check under the
21 distribution plan described below.

C. Distribution Plan

22 The payment for each eligible Class Member is determined as follows:
23
24

25
26 ⁴ The contours of this plan are not yet set. Class Counsel, in the proposed Order, sets forth a process under which the exact plan will be proposed to the Court in advance of commencing notice. *See* VI, B, *below*.

1 **First**, the following payments will be reserved or made from the settlement funds:
2 (1) costs of providing notice, both initial and settlement, and other expenses to
3 administer the settlement, (2) attorney fees and costs awarded by the Court, (3) taxes and
4 accounting expenses for the qualified settlement account containing the settlement
5 funds, and (4) case contribution awards, if awarded by the Court. The amount remaining
6 after these disbursements will be available to pay claims made by eligible Class
7 Members. *App. 1*, § 9.1. As provided in the Settlement Agreement, up to an additional
8 \$600,000 is available from Defendants if needed to pay claims in full.

9 **Second**, each Class Member's share of the available settlement funds shall be
10 calculated as follows: (1) Class Members will be entitled to make a claim in the sum of
11 \$15.00 *plus* (2) an additional amount equal to three times the fees incurred on eligible
12 release cards received by the Class Member. *App. 1*, § 9.2. Class Members who
13 participated in the Keefe Settlement and received a \$10 payment plus 3 times the amount
14 of their fees, will receive an additional five dollars without making a further claim
15 request. *Id.* If insufficient funds exist to pay all Class Members at \$15 plus three times
16 the fees they paid out of the \$11,000,000 fund, then Defendants will deposit up to an
17 additional \$600,000 as needed until that payment level is reached. In the unlikely event
18 that all of the additional funds are used and Class Members still have not been paid at
19 100%, then each Class Member's claim will be paid on a *pro rata* basis with all other
20 claimants. *Id.*

21 **Third**, any money remaining from the \$11,000,000 settlement fund after payment
22 of the claims to eligible Class Members shall be paid to one or more *cy pres* recipients
23 approved by the Court. *App. 1*, § 9.4.

24 If approved (and in return for the benefits under the Settlement Agreement), the
25 named plaintiffs and Class will release Rapid and Cache Valley Bank from any and all
26 claims that were brought, or could have been brought, against them by the Plaintiffs on

1 behalf of the Class Members. *App. 1*, §§ 1.17, 1.18, 3. Class Members that elect to opt-
 2 out, of course, are not subject to the release. *App. 1*, §§ 3.1, 3.2.

3 **D. Attorney Fees, Costs and Incentive Awards**

4 Actual out-of-pocket litigation costs will be paid from the Settlement Fund.
 5 *App. 1*, § 12.2. Case contribution awards may also be requested from the Court, which—
 6 if approved—would also be paid from the Settlement Fund. *App. 1*, § 12.3. Class counsel
 7 anticipates seeking two awards of \$20,000 for the two class representatives.

8 The Agreement provides that class counsel will apply for attorney fees under the
 9 common fund/common benefit doctrine. *App. 1*, § 12.1. At present, Plaintiffs’ counsel
 10 intends to seek approval of an award of 30% of the Settlement Amount. However, if
 11 insufficient funds are available to pay Class Members at least 100% of the fees they
 12 incurred on the Release Cards, then Class Counsel will reduce its fee request in order to
 13 make more funds available for distribution to the Class Members.

14 All of these requests are subject to Court review and approval. *App. 1*, §§ 12.1,
 15 12.2, 12.3.

16 **VI. LAW AND ARGUMENT**

17 This motion requests four separate items: (1) that the Court preliminarily approve
 18 the Settlement Agreement; (2) that the Court approve the written notices; (3) that the
 19 Court establish a process to appoint a Notice and Claims Administrator and approve the
 20 published notice plan; and (4) that the Court set a schedule for distribution of notices,
 21 dates for opt-outs, comments and objections and a final approval hearing.

22 **A. The Court Should Preliminarily Approve the Settlement Agreement.**

23 Compromise of complex litigation is encouraged and favored by public policy. *In*
 24 *re Syncor ERISA Litig.*, 516 F.3d 1095, 1101 (9th Cir. 2008); *In re Pac. Enters. Sec. Litig.*, 47
 25 F.3d 373, 378 (9th Cir. 1995). Federal Rule of Civil Procedure 23 governs the settlement
 26 of certified class actions and provides that “[t]he claims, issues, or defenses of a certified

1 class may be settled, voluntarily dismissed, or compromised only with the court's
2 approval." FRCP 23(e). The Court must consider the settlement as a whole, "rather than
3 the individual component parts," to determine whether it is fair and reasonable. *Staton*
4 *v. Boeing Co.*, 327 F.3d 938, 960 (9th Cir. 2003); see *Hanlon v. Chrysler Corp.*, 150 F.3d 1011,
5 1026 (9th Cir. 1998) ("The settlement must stand or fall in its entirety").

6 FRCP 23(e) sets forth the following procedures:

- 7 (1) The court must direct notice in a reasonable manner to all class
8 members who would be bound by the proposal.
- 9 (2) If the proposal would bind class members, the court may
10 approve it only after a hearing and on finding that it is fair,
11 reasonable, and adequate.
- 12 (3) The parties seeking approval must file a statement identifying
13 any agreement made in connection with the proposal.
- 14 (4) If the class action was previously certified under Rule 23(b)(3),
15 the court may refuse to approve a settlement unless it affords
16 a new opportunity to request exclusion to individual class
17 members who had an earlier opportunity to request exclusion
18 but did not do so.
- 19 (5) Any class member may object to the proposal if it requires
20 court approval under this subdivision (e); the objection may
21 be withdrawn only with the court's approval.

22 *Id.*

23 Judicial review of a proposed class settlement typically requires two steps: a
24 preliminary approval review and a final fairness hearing. Preliminary approval is not a
25 commitment to approve the final settlement; rather, it is a determination that "there are
26 no obvious deficiencies and the settlement falls within the range of reason." *Smith v.*
Professional Billing & Management Services, Inc., 2007 WL 4191749, *1 (D. N.J. 2007) (citing
In re Nasdaq Market-Makers Antitrust Litig., 176 F.R.D. 99, 102 (S.D. N.Y. 1997)). See also,
Nat'l Rural Telecomms. Coop. v. DIRECTTV, Inc., 221 F.R.D. 523, 525 (C.D. Cal. 2004);

1 MANUAL FOR COMPLEX LITIGATION (4th), § 21.632 at 320 (2004). If the settlement is
2 preliminarily approved by the Court, then notice of the proposed settlement and the
3 fairness hearing is provided to class members. At the fairness hearing, class members
4 may object to the proposed settlement, and the Court decides whether the settlement
5 should be approved.

6 As part of the Court’s consideration, it should consider factors including:

7 [T]he strength of plaintiffs’ case; the risk, expense, complexity,
8 and likely duration of further litigation; the risk of maintaining
9 class action status throughout the trial; the amount offered in
10 settlement; the extent of discovery completed, and the stage of
11 the proceedings; the experience and views of counsel; the
presence of a governmental participant; and the reaction of the
class members to the proposed settlement.

12 *Staton*, 327 F.3d at 959. Some of these factors, such as the reaction of class members, can
13 only be gauged after preliminary approval and notice is provided. Especially at this
14 preliminary phase, the question is not “whether the final product could be prettier,
15 smarter or snazzier, but whether it is fair, adequate and free from collusion.” *Hanlon*,
16 150 F.3d at 1027.

17 In this case, the parties negotiated extensively at arm’s length with the help of
18 mediator Lou Peterson to arrive at a Settlement Agreement that provides substantial
19 compensation to the Class Members. The settlement is fair and adequate and not the
20 result of collusion between the parties.

21 **1. Plaintiffs Believe Their Case Is Strong, But the Risk Litigation**
22 **Could Go on for Years Is Also High.**

23 Defendants contend they have complied, and continue to comply, with all
24 applicable laws. Plaintiffs disagree and believe their case against Defendants is strong.
25 Under the proposed settlement, Class Members who submit claims are eligible to receive
26 all their fees back plus additional damages. Spoonemore Decl., ¶5. Not only does the
proposed settlement provide compensation to these Class Members, but also payment

1 of notice and administration expenses, attorney fees, litigation costs, and incentive
2 awards. The strength of the case is fully reflected in the proposed settlement.

3 **2. The Amount Offered in Settlement Is Fair, Adequate and**
4 **Reasonable**

5 The Settlement Fund of up to \$11,600,000 is fair, adequate, and reasonable. Data
6 produced by the Defendants indicates that during the class period, 4,132,623 release
7 cards were issued to approximately 2,877,860 unique individuals. Spoonemore Decl.,
8 ¶4. It also shows that, in total, \$29,390,142.40 in fees were paid to Defendants during the
9 Class Period. Spoonemore Decl., ¶4. The average fees paid by each class member is
10 \$10.21

11 The normal class action response rate is somewhere between 5% and 8%. *Gascho*
12 *v. Global Fitness Holdings, LLC*, 822 F.3d 269, 290 (6th Cir. 2017) (“response rates in class
13 actions generally range from 1 to 12 percent, with a median response rate of 5 to 8
14 percent”); *Keil v. Lopez*, 862 F.3d 685, 697 (8th Cir. 2017) (“we note that a claim rate as low as
15 3 percent is hardly unusual in consumer class actions”); *Sullivan v. DB Invs., Inc.*, 667 F.3d
16 273, 329 n.60 (3d Cir. 2011) (citing evidence suggesting that “consumer claim filing rates
17 rarely exceed seven percent, even with the most extensive notice campaigns”); *Couser v.*
18 *Comenity Bank*, 125 F. Supp. 3d 1034, 1044 (S.D. Cal. 2015) (7.7% rate “higher than
19 average”). *See also* 2 MCLAUGHIN ON CLASS ACTIONS § 6:24 (14th ed.) (participation
20 rate as low as 3% not unusual in consumer class actions).

21 There are a number of factors that suggest that achieving a response rate between
22 5% and 8% in this case will be very challenging, even with a very aggressive (and
23 expensive) notice process. *First*, the sociodemographic nature of the Class Members in
24 this case is more transient than an average consumer. *Brown v. Esmor Corr. Servs.*, 2005
25 U.S. Dist. LEXIS 17042, *14 (D. N.J. 2005) (former detainees “were a transient body of
26 persons” that are difficult to reach); *Morgan v. Public Storage*, 301 F. Supp. 3d 1237, 1264-

1 1265 (S.D. Fla. 2016) (individuals who use storage units reflect a transient population).
2 **Second**, individuals who interface with the criminal justice system tend to be far less
3 responsive to claims processes in general. *Touhey v. United States*, 2011 U.S. Dist. LEXIS
4 81308, *21 (C.D. Ca. 2011) (2% response rate from individuals who had property seized
5 by the government does not support rejection of the settlement given the lack of
6 objections). **Third**, the class time period is long – over six years for the EFTA claims and
7 over nine years for the State Subclass – making it harder to locate people affected during
8 the early years of the class periods. **Fourth**, Defendants’ records do not have addresses
9 for the majority of class members. With the assistance of the initial notice administrator,
10 Class Counsel was able to create a database of likely addresses for approximately a third
11 of the total class. The response rate for Class Members whose address is unknown will
12 undoubtedly – and unfortunately – be very low. *Indirect Purchaser v. Arctic Glacier, Inc.*,
13 2018 U.S. App. LEXIS 13882, *12 (6th Cir. 2018) (“response rate of less than 1%” is not
14 necessarily an issue where “most class members could not be identified through
15 reasonable effort” and publication notice was used instead).

16 Class counsel created a spreadsheet to estimate payouts. Spoonemore Decl., ¶6.
17 Assuming (1) that the average amount of fees charged is \$10.21 (a number derived from
18 the total amount of fees divided by the total number of class members), (2) that 10% of
19 class members who receive a notice by mail submit claims, and (3) that 3% of class
20 members who did not receive written notice of the case but learned of the settlement
21 through other means submit claims, all those claimants would each receive the
22 minimum \$15 payment plus three times the fees they paid even after payment of
23 attorney fees at 30%, litigation costs, costs of the original notice, and costs of settlement
24 notice and claims administration.

1 **3. The Settlement Agreement Provisions Governing Attorney Fees**
 2 **and Costs Are Fair and Reasonable**

3 The Settlement Agreement provides that class counsel shall apply for attorney
 4 fees under the common fund/common benefit doctrine. *App. 1*, § 12.1. The Agreement
 5 does *not* contain a “clear sailing” provision – anyone, including the Defendants, can
 6 challenge any fee request. *Roes v. SFBSC Mgmt., LLC*, 944 F.3d 1035, 1050 (9th Cir. 2019)
 7 (“Although clear sailing provisions are not prohibited, they 'by [their] nature deprive[]
 8 the court of the advantages of the adversary process' in resolving fee determinations and
 9 are therefore disfavored.”) (*quoting Weinberger v. Great N. Nekoosa Corp.*, 925 F.2d 518, 525
 10 (1st Cir. 1991)).

11 Class counsel intends to seek an award of 30%, subject to a downward revision if
 12 Class Members do not recover 100% of the fees Defendants charged to them. The court
 13 need not presently consider whether 30%, or any other level, is the appropriate fee
 14 award. Rather, the issue is whether the Settlement Agreement as a whole, including its
 15 provision allowing Class Counsel to apply for an attorney’s fee award is fair and
 16 reasonable. Preliminary approval of the Settlement Agreement does not bind the Court
 17 to any provision of attorney fees. *See, e.g., Jones v. GN Netcom, Inc.*, 654 F.3d 935, 945 (9th
 18 Cir. 2011) (the Ninth Circuit’s rejection of a fee award does not necessitate invalidation
 19 of the trial court’s approval of a settlement agreement).

20 The Settlement Agreement also provides for the payment of Class Counsel’s out-
 21 of-pocket costs and expenses. *App. 1*, § 12.2. Like the request for fees, Class Counsel’s
 22 reimbursement request must also be reviewed and approved by the Court. *Id.*

23 **4. The Settlement Agreement’s Incentive Award Provision Is “Fair,**
 24 **Adequate and Reasonable”**

25 The Settlement Agreement also permits Class Counsel to seek case contribution
 26 awards for the named class representatives. *App. 1*, § 12.3. The Ninth Circuit has
 established the factors to consider when reviewing incentive awards for named

1 plaintiffs. The Court must consider “the actions the plaintiff has taken to protect the
2 interests of the class, the degree to which the class has benefitted from those actions, the
3 amount of time and effort the plaintiff expended in pursuing the litigation and
4 reasonable fears of workplace retaliation” when determining whether an incentive
5 award is appropriate. *Staton*, 327 F.3d at 977, citing *Cook v. Niedert*, 142 F.3d 1004, 1016
6 (7th Cir. 1998). “Because a named plaintiff is an essential ingredient of any class action,
7 an incentive award is appropriate if it is necessary to induce an individual to participate
8 in the suit.” *Cook*, 142 F.3d at 1016; see, e.g., *Louie v. Kaiser Found. Health Plan, Inc.*, 2008
9 U.S. Dist. LEXIS 78314, 18 (S.D. Cal., Oct. 6, 2008).

10 Here, both class representatives have dedicated substantial time, effort, and risk
11 to protect the interests of the class. They gathered and organized documents and they
12 were subject to deposition by Defendants’ counsel. Class Counsel will submit evidence
13 from the class representatives detailing their specific efforts in the application for fees,
14 costs and incentive awards, assuming the Settlement Agreement is preliminarily
15 approved. Class Counsel contemplates seeking awards of \$20,000 for each class
16 representative. At this point the Court need not decide whether such an incentive award
17 should be ordered. The Court should conclude that the provision in the Settlement
18 Agreement permitting class counsel to seek an incentive award does not render the
19 proposed Settlement Agreement unfair or a product of collusion.

20 5. The *Cy Pres* Provision Is Reasonable

21 It is likely that some money will remain in the Qualified Settlement Trust Account
22 after the payments directed by the Settlement Agreement. None of the initial \$11,000,000
23 funds will revert to Defendants. *App. 1*, § 9.4. In the event of extra funds, the Parties will
24 propose potential *cy pres* recipients to the Court, with notice posted on the notice
25 webpage, as part of the final approval motion. *App. 1*, § 9.4. Class members will be
26 informed of their right to comment and/or object to any potential *cy pres* recipient. This

1 is recognized as a proper procedure to award *cy pres* funds. *Rodriguez v. West Publ'g*
2 *Corp.*, 563 F.3d 948, 966 (9th Cir. 2009) (Propriety of *cy pres* considered once it is clear that
3 funds will be available); *In re Baby Prods. Antitrust Litig.*, 708 F.3d 163, 180 (3d Cir. 2013)
4 (“Class members know there is a possibility of a *cy pres* award and that the Court will
5 select among recipients proposed by the parties at a later date. This knowledge is
6 adequate to allow any interested class member to keep apprised of the *cy pres* recipient
7 selection process. We are confident the Court will ensure the parties make their
8 proposals publicly available and will allow class members the opportunity to object
9 before it makes a selection.”); *In re Netflix Privacy Litig.*, 2013 U.S. Dist. LEXIS 37286, *5-
10 6, 2013 WL 1120801 (N.D. Cal. 2013) (“A list of the twenty proposed *cy pres* recipients
11 and explanation of how they intend to use the funds is provided in the Final Approval
12 Motion as well as posted on the litigation website.”).

13 **6. The Settlement Was the Result of Arm’s-Length Negotiations**

14 This case was extensively negotiated at arm’s-length with the assistance of
15 mediator Lou Peterson of Hillis Clark Martin & Peterson, P.S. The initial process, which
16 stretched out over a month and a half, involved numerous offers and counter-offers.
17 Spoonemore Decl., ¶2. A second round of negotiations over the additional fund took
18 another month of negotiations, with multiple offers exchanged. *Id.*, ¶4. The settlement
19 was the result of a fair, arms-length process.

20 **7. There Was Sufficient Discovery**

21 Even a casual look at the docket shows this action’s long history -- this was not an
22 early settlement. Filed in 2017, the Parties have been battling for years, and significant
23 discovery has occurred throughout that period. Spoonemore Decl., ¶5. Specifically,
24 sufficient data has been received in discovery to make accurate estimates of the total
25 amounts of fees deducted from release cards received by Class Members. *Id.* Discovery
26 was more than sufficient to reach a settlement of this matter.

1 **8. Class Counsel Is Experienced in Similar Litigation and**
2 **Recommend Settlement**

3 Class counsel is very experienced in similar class action litigation and strongly
4 recommends that the Agreement be approved. Spoonemore Decl., ¶7.

5 **B. The Court Should Establish a Process Under Which Class Counsel Can**
6 **Seek Approval for a Notice and Claims Administrator After Soliciting Bids**
7 **and Estimates**

8 The cost of providing notice of the settlement and running the claims process for
9 over two million class members is incredibly expensive. Two preliminary inquiries to
10 professional notice and claims processors elicited estimates well in excess of one million
11 dollars. Spoonemore Decl., ¶9. Class Counsel therefore asks this Court to preliminarily
12 approve the Settlement Agreement and written notices, but defer naming a Notice and
13 Claims Administrator and publication plan to give Class Counsel an opportunity to
14 refine the scope of work, solicit additional estimates from competing firms, and negotiate
15 over the price of those services. Once Class Counsel has finished this process, then they
16 will file a proposal to the Court with Class Counsel's recommendations for the
17 appointment of the Notice and Claims Administrator and publication plan. This process
18 is reflected in the proposed Order submitted with this motion.

19 **C. A Final Approval Hearing Should Be Set**

20 Finally, Class Members with comments, concerns or objections to any aspect of
21 the Settlement Agreement should be provided with an opportunity to submit written
22 material for the Court's consideration. Class Members who wish to appear in person to
23 address the Court with any comments, concerns or objections should also be provided
24 with an opportunity to appear at a hearing before the Court decides whether to finally
25 approve the Settlement Agreement.

26 Class Members who wish to appear in person should notify the Court and the
parties of their desire to be heard, along with a statement of the issue or issues that they
would like to address. The proposed order submitted with this motion requires that

1 such notice be given so that the Court and the parties can consider and address the
2 specific issues that class members wish to raise at the hearing. Finally, the Class requests
3 that the Court set a hearing date to consider comments and/or objections and to decide
4 whether the Settlement Agreement should be finally approved and implemented.

5 The Class proposes that the Court issue a scheduling order along with
6 preliminary approval of the Settlement Agreement. The proposed Order includes a
7 proposed schedule that includes deadlines for: (1) seeking the appointment of a Notice
8 and Claims Administrator; (2) seeking approval of the published notice plan; (3) sending
9 notices; (4) Class Counsel to file a motion for attorney fees, costs and incentive awards;
10 (5) Class Members to opt-out and/or file comments and objections with the Court; and
11 (6) the filing of a motion for final approval of the Settlement Agreement.

12 **VII. CONCLUSION**

13 The Class respectfully requests that the Court:

- 14 (a) preliminarily approve the Settlement Agreement;
- 15 (b) approved the proposed written short-form and long-form notices;
- 16 (c) establish a process for the appointment of a claims administrator and
17 approval of a published notice plan; and
- 18 (d) establish a final settlement approval hearing and process.
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26

1 Respectfully submitted: August 22, 2023.

2 SIRIANNI YOUTZ
3 SPOONEMORE HAMBURGER PLLC

4 /s/ Richard E. Spoonemore

5 Chris R. Youtz, WSBA #7786
6 Richard E. Spoonemore, WSBA #21833
7 Eleanor Hamburger, WSBA #26478
8 3101 Western Avenue, Suite 350
9 Seattle, WA 98121
10 Tel. (206) 223-0303; Fax (206) 223-0246
11 Email: chris@sylaw.com
12 rick@sylaw.com
13 ele@sylaw.com

14 Attorneys for Plaintiffs/Class/Subclass

15 *I certify that the foregoing contains 5,079 words,*
16 *in compliance with the Local Civil Rules.*